SECTION 9. HEALTH AND SAFETY

9.1 SAFETY

SAFETY STANDARDS

EACH COUNTY EMPLOYEE SHALL BE REQUIRED TO ADHERE TO THE GENERAL SAFETY STANDARDS ESTABLISHED FOR ALL EMPLOYEES AND TO ALL ADDITIONAL SAFETY STANDARDS FOR THEIR JOB OR THE DEPARTMENT IN WHICH HE/SHE WORKS.

VIOLATIONS

FAILURE TO FOLLOW THE SAFETY STANDARDS SET BY THE COUNTY SHALL MAKE AN EMPLOYEE SUBJECT TO DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION.

AN EMPLOYEE CAUSING AN ACCIDENT RESULTING IN MAJOR INJURY OR DEATH BECAUSE OF FAILURE TO FOLLOW SAFETY STANDARDS SHALL BE TERMINATED.

REPORTING

EMPLOYEES SEEING UNSAFE WORKING CONDITIONS SHALL EITHER TAKE STEPS TO CORRECT THOSE CONDITIONS OR REPORT THE UNSAFE CONDITIONS TO THE DEPARTMENT HEAD IMMEDIATELY.

SECTION 9. HEALTH AND SAFETY

9.2 INJURY ON THE JOB

FOR ANY INJURY SUSTAINED ON THE JOB THE EMPLOYEE MUST FILL OUT AND COMPLETE AN INCIDENT REPORT BY THE NEXT WORKING DAY. THE EMPLOYEE MUST IMMEDIATELY REPORT TO HIS/HER SUPERVISOR ANY INCIDENT WHICH MIGHT HAVE AN EFFECT ON HIS/HER PERFORMANCE FOR THE COUNTY.

IN CASES INVOLVING ACCIDENTS, THE FIRST PRIORITY IS TREATMENT OF THE INJURED EMPLOYEE. THE COUNTY MUST BE NOTIFIED IMMEDIATELY WITH A WRITTEN REPORT. SUPERVISORS ARE RESPONSIBLE FOR FULL KNOWLEDGE OF ANY INCIDENTS AND MUST BE PREPARED TO DOCUMENT.

BECAUSE THE COUNTY MAINTAINS WORKER'S COMPENSATION INSURANCE, ALL INSURED EMPLOYEES UNDER SUCH WORKER'S COMPENSATION INSURANCE POLICY WILL BECOME COMPENSATED BY THE COMMISSION.